

Edinburgh Board of Metropolitan Police Commissioners
Tuesday, December 30, 2025
5:15PM

The Edinburgh Board of Metropolitan Police Commissioners met in a regular session on Tuesday, December 30, 2025, at 5:15PM at the Town Hall, 107 South Holland Street, Edinburgh, IN.

Curtis Rooks called the meeting to order and led the Pledge of Allegiance.

Roll Call- Curtis Rooks, Emily Cravens, and Ryan Piercefield.

Also present was Board Attorney Brian Alsip.

Minutes- Board of Metropolitan Police Commissioners Meeting December 4, 2025

Mr. Rooks thanked Ms. Cravens for her work on the minutes.

Curtis Rooks made a motion to approve December 4, 2025, Board of Metropolitan Police Commissioners minutes. Emily Cravens seconded. Motion carried 3-0.

Attorney Alsip stated the minutes were terrific and discussed when verbatim minutes are needed.

Rules and Regulations/By-Laws- Attorney Alsip stated he is working on these and will have them ready for the next meeting.

New Hire for Police Department Discussion- Attorney Alsip stated that Police Chief Doyne Little has concerns about needing a new officer. Attorney Alsip stated that when he looked over the packets provided, he was not sure that merit policies were followed 100% but there currently is not a set of rules. Attorney Alsip stated that if everyone is comfortable with the individual that Chief Little brings forward today, the board may be able to suspend the rules until something is firmly put into place.

Curtis Rooks informed Chief Little he could go ahead and ask permission to hire.

The applicant presented himself and stated that his name was Nick Dine. Mr. Dine stated that he is currently a reserve police officer with the Town and is a former City of Greenwood police officer.

Chief Little requested permission to move forward with a conditional offer. Chief Little stated they have a current officer who is expected to hand in his resignation in January as he is going to the Bloomington Police Department. Chief Little discussed the screening process done earlier in the year for full-time and reserves. Chief Little stated seven people showed up with only three interested in full-time. One had no law enforcement experience and was aged out of the Perf 77 fund requirements, another one had a conflict and made the decision to serve as a Reserve officer, Officer Dine was the only one who passed the screening process and was interested in a full-time position.

Discussion was held regarding the lengthy hiring process and time length.

Attorney Alsip asked Chief Little if he felt like he substantially complied with what he believes to be the merit hiring process.

Chief Little discussed different towns and cities doing things differently but confirmed that he substantially complied with what he believes the rules would be.

Attorney Alsip discussed why merit boards were created. Attorney Alsip asked Chief Little, after doing what he believes are the proper steps, taking substantial compliance of merit rules into account, if he identified a qualified candidate that he would like to request the board to put on a hiring list. Chief Little confirmed.

Attorney Alsip clarified that Mr. Dine is currently the only person on the hiring list as he is the only qualified candidate. Chief Little confirmed.

Chief Little stated that they are running another process but expect it to take three to four months as they are not getting many applicants.

Attorney Alsip asked if Chief Little believed that he would be tapping into the hiring list within the next couple weeks. Chief Little confirmed.

Discussion was held regarding the board members not having Mr. Dine's information in front of them.

Mr. Rooks asked if Mr. Dine is put on the list as a potential candidate, would come back to the board to be hired.

Attorney Alsip stated that if Mr. Dine goes on the list, they go off the next name on the list and would not need to come back in front of the board. Attorney Alsip stated that the board approves the list then Chief Little goes down the list for hiring.

Chief Little stated that he did send out packets with test results and the application. Chief Little gave some background information on Mr. Dine and stated that he did work as an officer for the City of Greenwood but is no longer with them. Chief Little discussed the PERF age requirements.

Discussion was held regarding having board members as part of future screening processes.

Discussion was held regarding how Trafalgar's process of screening applicants works.

Attorney Alsip stated that Chief Little identified that he would be losing a few officers and began the hiring process a few months ago because that is how long it takes. Attorney Alsip stated that if we go through and start the process, there will not be an Edinburgh officer ready to hire for months.

Chief Little stated that it is approximately a six-month process.

Attorney Alsip stated that at the end of the day, we do not want the citizens of Edinburgh to suffer by hiring a bad officer or by not having the ability to hire someone. Attorney Alsip stated that the board needs to weigh the options if they are comfortable moving forward with what they have or if they would like to wait and restart the process. Attorney Alsip stated that he would consider relaxing the rules to be able to go ahead and get a list created.

Mr. Rooks stated that under the circumstances, he does not have a problem with putting Mr. Dine on the list.

Ms. Cravens stated that she agreed with Mr. Rooks but would like to get some background information on Mr. Dine.

Attorney Alsip had Mr. Dine step up to be sworn in. Attorney Alsip asked Mr. Dine to swear that any testimony or answers given today will be the truth and nothing but the truth. Mr. Dine stated yes.

Ms. Cravens asked Mr. Dine how long he worked for the City of Greenwood.

Mr. Dine stated that he worked there for seven years but prior to that he started his law enforcement career at IUPUI in 2004 as a Police Cadet. Mr. Dine stated that they sent him to the police academy and upon graduation, he was able to start his career at any of the Indiana University locations as a police officer. Mr. Dine stated that he was hired on at the Greenwood Police Department in January 2006.

Mr. Rooks asked how long Mr. Dine has been a reserve officer for the Town. Mr. Dine stated going on two years.

Attorney Alsip asked if Mr. Dine attended Franklin College.

Mr. Dine stated that he did not, but he did have relatives that attended there.

Attorney Alsip stated that he went to school there with someone with the last name Dine and wanted to make sure there was no conflict. Attorney Alsip asked Mr. Dine why he left the Greenwood Police Department.

Mr. Dine stated that he is a lifelong resident of Greenwood and discussed his multiple family members that served as police officers. Mr. Dine discussed that it was not what he thought it was going to be. Mr. Dine discussed how he thought a break from law enforcement was needed but he missed it every single day. Mr. Dine stated that he did not get back into it sooner because he feared rejection. Mr. Dine stated approximately two years ago he applied to be a reserve officer and would like to be given the opportunity to do it full-time again.

Attorney Alsip stated that he wanted to confirm that Mr. Dine did not leave Greenwood Police due to disciplinary reasons. Mr. Dine stated no sir.

Mr. Piercefield stated that he Googled Mr. Dine's name and substantial allegations from approximately 13 years ago popped up. Mr. Piercefield stated that it is his due diligence to make sure that the people that protect the community are exactly who are needed and asked if the allegations had anything to do with Mr. Dine leaving the Greenwood Police Department.

Mr. Dine stated that they were after he left. Mr. Dine discussed his circumstances at that time.

Attorney Alsip stated that he was not familiar with what Mr. Piercefield was talking about and proposed the board enter a brief executive session.

The board members and Attorney Alsip exited the Council chambers at 5:40PM to go into an executive session. The members returned to the public meeting at 5:52PM.

Attorney Alsip stated that after the executive session, the board has chosen not to move forward with any decisions regarding hiring this meeting.

Board Member Term Limit Discussion- Attorney Alsip stated that he thought this had been previously listed in the ordinances and that there would be one member appointed for a term of one year, one member appointed for a term of two years, and one member appointed for a term of three years. Attorney Alsip stated that he thought the names had already been assigned to term lengths.

Mr. Piercefield stated that he would investigate it and get back to the board.

Ms. Cravens stated that she did not remember discussing term lengths in any of the previous meetings.

Discussion was held regarding how the Police and Firefighter Local Pension Boards drew names to assign term lengths.

Attorney Alsip stated that term lengths would be drawn at the next meeting.

Set Meeting Dates for 2026- Attorney Alsip stated that there should be quarterly meetings scheduled and as business presents itself, additional meetings can be scheduled.

Discussion was held regarding Attorney Alsip finishing the draft for the board's rules and regulations.

Discussion was held regarding what days and times work best for everyone to attend the next meeting.

Attorney Alsip stated that the next meeting should be approximately three weeks from now and that the board will circulate emails to decide when the next meeting will be.

Other Business

Mr. Dine asked if he is no longer on the hiring list or receiving a conditional offer.

Attorney Alsip stated that there would be no offers of any kind of list set tonight. Attorney Alsip stated that that does not mean Mr. Dine cannot go back through the full merit process that is going to be put together. Attorney Alsip stated that however, based on what was discussed in the executive session, the board does not feel comfortable putting Mr. Dine on the hiring list as the only officer to be hired.

Mr. Dine asked if there would be any reason he would need to apply then.

Attorney Alsip stated that the board did not decide whether or not to hire Mr. Dine, but due to things that came to light during the meeting, the board does not feel comfortable moving forward. Attorney Alsip stated that if Mr. Dine takes that as there is no reason for him to reapply, that is Mr. Dine's decision.

Mr. Dine stated that the meeting went from him being the next person considered for the job, then Mr. Piercefield brought up something that had nothing to do with his law enforcement career. Mr. Dine stated that it happened afterwards and was expunged, but now he is not on the hiring list and needs to reapply.

Attorney Alsip stated that expungement does not remove things that could end up being a black eye for a police department. Attorney Alsip stated that the Town entrusted this board to make decisions and put police officers on the street that have the utmost confidence of the citizenry. Attorney Alsip stated that based off a quick Google search during this meeting, there were articles that were prominent that would call into question the public's confidence in this police department and the hiring practices.

Mr. Dine asked if he still had a job as a reserve police officer.

Attorney Alsip stated that there has been nothing brought in front of this board to remove that.

Adjourn

Being no further business or comments, Mr. Rooks made a motion to adjourn. Ms. Cravens seconded. Motion carried 3-0.

The full video archive of the meeting is available for viewing at <https://www.youtube.com/playlist?list=PL0pagNU7lg5FkjGffOyWphtcPehlL-R5g> for as long as this media is supported.

EDINBURGH BOARD OF METROPOLITAN POLICE COMMISSIONERS

Curtis Rooks, Chairman

Emily Cravens, Vice Chairman

Ryan Piercefield